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107TH CONGRESS
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H. R. 4015

[Report No. 107–476]

To amend title 38, United States Code, to revise and improve employment, training, and placement services furnished to veterans, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

MARCH 20, 2002

Mr. SIMPSON (for himself, Mr. REYES, Mr. SMITH of New Jersey, Mr. EVANS, Mr. QUINN, and Mr. SHOWS) introduced the following bill; which was referred to the Committee on Veterans' Affairs

MAY 20, 2002

Additional sponsors: Ms. BROWN of Florida, Mr. SHUSTER, Mr. RODRIGUEZ, Mr. PICKERING, Mr. LYNCH, Mr. FALCONE, Mr. EDWARDS, Mr. FILNER, Ms. MCKINNEY, Mr. GUTIERREZ, Ms. CARSON of Indiana, Mr. STUMP, Mr. UDALL of New Mexico, Mrs. CAPPS, Mr. BILIRAKIS, Mr. JEFF MILLER of Florida, Mr. HOLDEN, Ms. BERKLEY, Mrs. DAVIS of California, and Ms. LOFGREN

MAY 20, 2002

Reported with an amendment, committed to the Committee of the Whole House on the State of the Union, and ordered to be printed

[Strike out all after the enacting clause and insert the part printed in *italic*]

[For text of introduced bill, see copy of bill as introduced on March 20, 2002]

A BILL

To amend title 38, United States Code, to revise and improve employment, training, and placement services furnished to veterans, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
 2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE; REFERENCES TO TITLE 38,**
 4 **UNITED STATES CODE; TABLE OF CONTENTS.**

5 (a) *SHORT TITLE.*—*This Act may be cited as the “Jobs*
 6 *for Veterans Act”.*

7 (b) *REFERENCES TO TITLE 38, UNITED STATES*
 8 *CODE.*—*Except as otherwise expressly provided, whenever*
 9 *in this Act an amendment or repeal is expressed in terms*
 10 *of an amendment to, or repeal of, a section or other provi-*
 11 *sion, the reference shall be considered to be made to a section*
 12 *or other provision of title 38, United States Code.*

13 (c) *TABLE OF CONTENTS.*—*The table of contents of this*
 14 *Act is as follows:*

Sec. 1. Short title; references to title 38, United States Code.

Sec. 2. Priority of service for veterans in Department of Labor job training pro-
grams.

Sec. 3. Performance incentive awards for quality veterans employment, training,
and placement services.

Sec. 4. Refinement of job training and placement functions of the Department.

Sec. 5. Additional improvements in veterans employment and training services.

Sec. 6. Committee to raise employer awareness of skills of veterans and benefits
of hiring veterans.

Sec. 7. Sense of Congress commending veterans and military service organiza-
tions.

Sec. 8. Study on economic benefits to the United States of long-term sustained
employment of veterans.

15 **SEC. 2. PRIORITY OF SERVICE FOR VETERANS IN DEPART-**
 16 **MENT OF LABOR JOB TRAINING PROGRAMS.**

17 (a) *VETERANS’ JOB TRAINING ASSISTANCE.*—

18 (1) *IN GENERAL.*—*Chapter 42 is amended by*
 19 *adding at the end the following new section:*

1 **“§ 4215. Priority of service for veterans in Department**
2 **of Labor job training programs**

3 “(a) *DEFINITIONS.—In this section:*

4 “(1) *The term ‘covered person’ means any of the*
5 *following individuals:*

6 “(A) *A veteran.*

7 “(B) *The spouse of any of the following in-*
8 *dividuals:*

9 “(i) *Any veteran who died of a service-*
10 *connected disability.*

11 “(ii) *Any member of the Armed Forces*
12 *-serving on active duty who, at the time of*
13 *application for assistance under this sec-*
14 *tion, is listed, pursuant to section 556 of*
15 *title 37 and regulations issued thereunder,*
16 *by the Secretary concerned in one or more*
17 *of the following categories and has been so*
18 *listed for a total of more than 90 days: (I)*
19 *missing in action, (II) captured in line of*
20 *duty by a hostile force, or (III) forcibly de-*
21 *tained or interned in line of duty by a for-*
22 *foreign government or power.*

23 “(iii) *Any veteran who has a total dis-*
24 *ability resulting from a service-connected*
25 *disability.*

1 “(iv) *Any veteran who died while a*
2 *disability so evaluated was in existence.*

3 “(2) *The term ‘qualified job training program’*
4 *means any workforce preparation, development, or de-*
5 *livery program or service that is directly funded, in*
6 *whole or in part, by the Department of Labor and in-*
7 *cludes the following:*

8 “(A) *Any such program or service that uses*
9 *technology to assist individuals to access work-*
10 *force development programs (such as job and*
11 *training opportunities, labor market informa-*
12 *tion, career assessment tools, and related support*
13 *services).*

14 “(B) *Any such program or service under the*
15 *public employment service system, one-stop ca-*
16 *reer centers, the Workforce Investment Act of*
17 *1998, a demonstration or other temporary pro-*
18 *gram, and those programs implemented by*
19 *States or local service providers based on Federal*
20 *block grants administered by the Department of*
21 *Labor.*

22 “(C) *Any such program or service that is a*
23 *workforce development program targeted to spe-*
24 *cific groups.*

1 “(3) *The term ‘priority of service’ means, with*
2 *respect to any qualified job training program, that a*
3 *covered person shall be given priority over non-*
4 *veterans for the receipt of employment, training, and*
5 *placement services provided under that program, not-*
6 *withstanding any other provision of law.*

7 “(b) *ENTITLEMENT TO PRIORITY OF SERVICE.—(1) A*
8 *covered person is entitled to priority of service under any*
9 *qualified job training program if the person otherwise meets*
10 *the eligibility requirements for participation in such pro-*
11 *gram.*

12 “(2) *The Secretary of Labor may establish priorities*
13 *among covered persons for purposes of this section to take*
14 *into account the needs of disabled veterans and special dis-*
15 *abled veterans, and such other factors as the Secretary de-*
16 *termines appropriate.*

17 “(c) *ADMINISTRATION OF PROGRAMS AT STATE AND*
18 *LOCAL LEVELS.—An entity of a State or a political sub-*
19 *division of the State that administers or delivers services*
20 *under a qualified job training program shall—*

21 “(1) *provide information and priority of service*
22 *to covered persons regarding benefits and services that*
23 *may be obtained through other entities or service pro-*
24 *viders; and*

1 “(2) ensure that each covered person who applies
 2 to or who is assisted by such a program is informed
 3 of the employment-related rights and benefits to which
 4 the person is entitled under this section.

5 “(d) *ADDITION TO ANNUAL REPORT.*—In the annual
 6 report required under section 4107(c) of this title for the
 7 program year beginning in 2002 and each subsequent pro-
 8 gram year, the Secretary of Labor shall evaluate whether
 9 covered persons are receiving priority of service and are
 10 being fully served by qualified job training programs, and
 11 whether the levels of service of such programs are in propor-
 12 tion to the incidence of representation of veterans in the
 13 labor market, including within groups that the Secretary
 14 may designate for priority under such programs, if any.”.

15 (2) *CLERICAL AMENDMENT.*—The table of sec-
 16 tions at the beginning of chapter 42 is amended by
 17 inserting after the item relating to section 4214 the
 18 following new item:

“4215. Priority of service for veterans in Department of Labor job training pro-
 grams.”.

19 (b) *EMPLOYMENT OF VETERANS WITH RESPECT TO*
 20 *FEDERAL CONTRACTS.*—

21 (1) *IN GENERAL.*—Section 4212(a) is amended
 22 to read as follows:

23 “(a)(1) Any contract in the amount of \$100,000 or
 24 more entered into by any department or agency of the

1 *United States for the procurement of personal property and*
2 *nonpersonal services (including construction) for the United*
3 *States, shall contain a provision requiring that the party*
4 *contracting with the United States take affirmative action*
5 *to employ and advance in employment qualified covered*
6 *veterans. This section applies to any subcontract entered*
7 *into by a prime contractor in carrying out any such con-*
8 *tract.*

9 “(2) *In addition to requiring affirmative action to em-*
10 *ploy such qualified covered veterans under such contracts*
11 *and subcontracts and in order to promote the implementa-*
12 *tion of such requirement, the Secretary of Labor shall pre-*
13 *scribe regulations requiring that—*

14 “(A) *each such contractor for each such contract*
15 *shall immediately list all of its employment openings*
16 *with the appropriate employment service delivery sys-*
17 *tem (as defined in section 4101(7) of this title), and*
18 *may also list such openings with one-stop career cen-*
19 *ters under the Workforce Investment Act of 1998,*
20 *other appropriate service delivery points, or Amer-*
21 *ica’s Job Bank (or any additional or subsequent na-*
22 *tional electronic job bank established by the Depart-*
23 *ment of Labor), except that the contractor may ex-*
24 *clude openings for executive and senior management*
25 *positions and positions which are to be filled from*

1 *within the contractor's organization and positions*
2 *lasting three days or less;*

3 *“(B) each such employment service delivery sys-*
4 *tem shall give such qualified covered veterans priority*
5 *in referral to such employment openings; and*

6 *“(C) each such employment service delivery sys-*
7 *tem shall provide a list of such employment openings*
8 *to States, political subdivisions of States, or any pri-*
9 *rate entities or organizations under contract to carry*
10 *out employment, training, and placement services*
11 *under chapter 41 of this title.*

12 *“(3) In this section:*

13 *“(A) The term ‘covered veteran’ means any of the*
14 *following veterans:*

15 *“(i) Disabled veterans.*

16 *“(ii) Veterans who served on active duty in*
17 *the Armed Forces during a war or in a cam-*
18 *paign or expedition for which a campaign badge*
19 *has been authorized.*

20 *“(iii) Veterans who, while serving on active*
21 *duty in the Armed Forces, participated in a*
22 *United States military operation for which an*
23 *Armed Forces service medal was awarded pursu-*
24 *ant to Executive Order 12985 (61 Fed. Reg.*
25 *1209).*

1 “(iv) *Recently separated veterans.*

2 “(B) *The term ‘qualified’, with respect to an em-*
 3 *ployment position, means having the ability to per-*
 4 *form the essential functions of the position with or*
 5 *without reasonable accommodation for an individual*
 6 *with a disability.”.*

7 (2) *CONFORMING AND TECHNICAL AMEND-*
 8 *MENTS.—(A) Section 4212(c) is amended—*

9 (i) *by striking “suitable”; and*

10 (ii) *by striking “subsection (a)(2) of this*
 11 *section” and inserting “subsection (a)(2)(B)”.*

12 (B) *Section 4212(d)(1) is amended—*

13 (i) *in the matter preceding subparagraph*
 14 *(A), by striking “of this section” after “sub-*
 15 *section (a)”;* and

16 (ii) *by amending subparagraphs (A) and*
 17 *(B) to read as follows:*

18 “(A) *the number of employees in the workforce of*
 19 *such contractor, by job category and hiring location,*
 20 *and the number of such employees, by job category*
 21 *and hiring location, who are qualified covered vet-*
 22 *erans;*

23 “(B) *the total number of new employees hired by*
 24 *the contractor during the period covered by the report*

1 *and the number of such employees who are qualified*
 2 *covered veterans; and”.*

3 *(C) Section 4212(d)(2) is amended by striking*
 4 *“of this subsection” after “paragraph (1)”.*

5 *(D) Section 4211(6) is amended by striking*
 6 *“one-year period” and inserting “three-year period”.*

7 *(3) EFFECTIVE DATE.—The amendments made*
 8 *by this subsection shall apply with respect to con-*
 9 *tracts entered into on or after the first day of the first*
 10 *month that begins 12 months after the date of the en-*
 11 *actment of this Act.*

12 *(c) EMPLOYMENT WITHIN THE FEDERAL GOVERN-*
 13 *MENT.—*

14 *(1) PURPOSE.—The second sentence of section*
 15 *4214(a)(1) is amended—*

16 *(A) by inserting “, competent” after “effec-*
 17 *tive”; and*

18 *(B) by striking “major” and inserting*
 19 *“uniquely qualified”.*

20 *(2) APPOINTMENTS.—Section 4214(b) is*
 21 *amended—*

22 *(A) in paragraph (1), by striking “readjust-*
 23 *ment” and inserting “recruitment”;*

24 *(B) in paragraph (2), by striking “to—”*
 25 *and all that follows through the period at the*

1 *end and inserting “to qualified covered vet-*
2 *erans.”;*

3 *(C) in paragraph (3)—*

4 *(i) by striking subparagraphs (A) and*
5 *(B);*

6 *(ii) by redesignating subparagraphs*
7 *(C) and (D) as subparagraphs (B) and (C),*
8 *respectively,*

9 *(iii) in subparagraph (B), as so redes-*
10 *ignated, by striking “The limitations of sub-*
11 *paragraphs (A) and (B) of this paragraph”*
12 *and inserting “The limitation of subpara-*
13 *graph (A)”;*

14 *(iv) in subparagraph (C), as so redes-*
15 *ignated, by striking “clause (i) of subpara-*
16 *graphs (A) and (B) of this paragraph” and*
17 *inserting “subparagraph (A)”;* and

18 *(v) by inserting before subparagraph*
19 *(B), as so redesignated, the following new*
20 *subparagraph:*

21 *“(A) Except as provided in subparagraph (B), a quali-*
22 *fied covered veteran may receive such an appointment only*
23 *within the 10-year period that begins on the date of the*
24 *veteran’s last discharge or release from active duty.”.*

1 (3) *TECHNICAL AMENDMENTS.—(A) Section*
2 *4214(a) is amended—*

3 *(i) in the third sentence of paragraph (1),*
4 *by striking “disabled veterans and certain vet-*
5 *erans of the Vietnam era and of the post-Viet-*
6 *nam era” and inserting “qualified covered vet-*
7 *erans (as defined in paragraph (2)(B))”; and*

8 *(ii) in paragraph (2), to read as follows:*

9 *“(2) In this section:*

10 *“(A) The term ‘agency’ has the meaning given*
11 *the term ‘department or agency’ in section 4211(5) of*
12 *this title.*

13 *“(B) The term ‘qualified covered veteran’ means*
14 *a veteran described in section 4212(a)(3) of this*
15 *title.”.*

16 *(B) Clause (i) of section 4214(e)(2)(B) is amend-*
17 *ed by striking “of the Vietnam era”.*

18 *(C) Section 4214(g) is amended by striking*
19 *“qualified” the first place it occurs and all that fol-*
20 *lows through “era” the first place it occurs and in-*
21 *serting “qualified covered veterans”.*

1 **SEC. 3. PERFORMANCE INCENTIVE AWARDS FOR QUALITY**
 2 **VETERANS EMPLOYMENT, TRAINING, AND**
 3 **PLACEMENT SERVICES.**

4 *(a) PERFORMANCE INCENTIVE AWARDS FOR QUALITY*
 5 *EMPLOYMENT, TRAINING, AND PLACEMENT SERVICES.—*

6 *(1) IN GENERAL.—Chapter 41 is amended by*
 7 *adding at the end the following new section:*

8 **“§4112. Performance incentive awards for quality em-**
 9 **ployment, training, and placement serv-**
 10 **ices**

11 *“(a) PROGRAM OF PERFORMANCE INCENTIVE*
 12 *AWARDS.—(1) The Secretary shall carry out a program,*
 13 *consistent with the provisions of this section, of performance*
 14 *incentive awards to States to encourage the improvement*
 15 *and modernization of employment, training, and placement*
 16 *services provided under this chapter. The Secretary shall*
 17 *carry out the program through the Assistant Secretary of*
 18 *Labor for Veterans’ Employment and Training.*

19 *“(2) The Secretary shall make performance incentive*
 20 *awards for each program year, beginning with the program*
 21 *year that begins in fiscal year 2004, with respect to services*
 22 *provided under this chapter during the preceding program*
 23 *year.*

24 *“(b) CRITERIA FOR ELIGIBILITY FOR AWARDS.—The*
 25 *Secretary shall establish criteria for eligibility for perform-*
 26 *ance incentive awards for purposes of this section in con-*

1 *sultation with representatives of States, political subdivi-*
2 *sions of States, and other providers of employment, train-*
3 *ing, and placement services under the Workforce Investment*
4 *Act of 1998 consistent with the performance measures estab-*
5 *lished under section 4102A(b)(7) of this title.*

6 “(c) *DETERMINATION OF AMOUNT OF AWARD.—(1)*
7 *The Secretary shall determine the amount of performance*
8 *incentive awards in a State under this section by meas-*
9 *uring the performance of the State in providing employ-*
10 *ment, training, and placement services furnished veterans*
11 *and eligible persons in each State through employment serv-*
12 *ice delivery systems, through disabled veterans’ outreach*
13 *program specialists, and through local veterans’ employ-*
14 *ment representatives during the previous program year*
15 *based on the measures of performance established under sec-*
16 *tion 4102A(b)(7) of this title.*

17 “(2) *In determining the amount of awards under*
18 *paragraph (1), the Secretary shall—*

19 “(A) *provide greater amounts to those States*
20 *which the Secretary determines furnished, during the*
21 *preceding fiscal year, the highest quality employment,*
22 *training, and placement services based on measures of*
23 *performance;*

24 “(B) *provide awards to those States that have*
25 *made significant improvements in the delivery of such*

1 *services, as determined by the Secretary, but do not*
2 *meet the criteria under subparagraph (A); and*

3 *“(C) consider the applicable annual unemploy-*
4 *ment data for the State and other factors, such as*
5 *prevailing economic conditions, that affect perform-*
6 *ance of individuals providing employment, training,*
7 *and placement services in the State.*

8 *“(d) USE OF AWARD.—Amounts received by a State*
9 *under this section may be used—*

10 *“(1) to hire additional State veterans employ-*
11 *ment and training staff; or*

12 *“(2) for such other purposes related to the provi-*
13 *sion of employment, placement, and training services*
14 *as the Secretary may approve for such services fur-*
15 *nished under this chapter to veterans and eligible per-*
16 *sons.*

17 *“(e) RELATIONSHIP OF AWARD TO GRANT AMOUNTS*
18 *OR OTHER COMPENSATION.—A performance incentive*
19 *award under this section is in addition to amounts made*
20 *available to a State under section 4102A(b)(5) of this title.*

21 *“(f) AVAILABILITY FOR OBLIGATION.—Amounts re-*
22 *ceived in a performance incentive award under this section*
23 *may be obligated by the State during the program year in*
24 *which the award was received and the subsequent program*
25 *year.*

1 “(g) *APPROPRIATIONS.*—*The Secretary shall carry out*
 2 *the program under this section from amounts appropriated*
 3 *pursuant to the authorization under section 4106(b)(2) of*
 4 *this title. Such amounts shall only be available to carry*
 5 *out the program under this section.*”.

6 (2) *CLERICAL AMENDMENT.*—*The table of sec-*
 7 *tions at the beginning of chapter 41 is amended by*
 8 *adding at the end the following new item:*

*“4112. Performance incentive awards for quality employment, training, and
 placement services.”.*

9 (b) *AUTHORIZATION OF APPROPRIATIONS.*—*Section*
 10 *4106(b) is amended—*

11 (1) *by inserting “(1)” after “(b)”;* and

12 (2) *by adding at the end the following new para-*
 13 *graph:*

14 “(2) *In addition to amounts authorized to be appro-*
 15 *priated under paragraph (1), there are authorized to be ap-*
 16 *propriated to the Secretary to carry out the program of per-*
 17 *formance incentive awards under section 4112 of this title*
 18 *the following:*

19 “(A) *For the program year beginning during fis-*
 20 *cal year 2004, \$10,000,000.*

21 “(B) *For the program year beginning during fis-*
 22 *cal year 2005, \$25,000,000.*

23 “(C) *For the program year beginning during fis-*
 24 *cal year 2006, \$50,000,000.*

1 “(D) For the program year beginning during fis-
2 cal year 2007, \$75,000,000.

3 “(E) For the program year beginning during fis-
4 cal year 2008, \$100,000,000.

5 “(F) For the program year beginning during fis-
6 cal year 2009 and each subsequent fiscal year, such
7 sums as are necessary.”.

8 **SEC. 4. REFINEMENT OF JOB TRAINING AND PLACEMENT**
9 **FUNCTIONS OF THE DEPARTMENT.**

10 (a) *REVISION OF DEPARTMENT LEVEL SENIOR OFFI-*
11 *CIALS AND FUNCTIONS.*—

12 (1) *IN GENERAL.*—Sections 4102A and 4103 are
13 amended to read as follows:

14 **“§4102A. Assistant Secretary of Labor for Veterans’**
15 **Employment and Training; program func-**
16 **tions; Regional Administrators**

17 “(a) *ESTABLISHMENT OF POSITION OF ASSISTANT*
18 *SECRETARY OF LABOR FOR VETERANS’ EMPLOYMENT AND*
19 *TRAINING.*—(1) *There is established within the Department*
20 *of Labor an Assistant Secretary of Labor for Veterans’ Em-*
21 *ployment and Training, appointed by the President by and*
22 *with the advice and consent of the Senate, who shall formu-*
23 *late and implement all departmental policies and proce-*
24 *dures to carry out (A) the purposes of this chapter, chapter*
25 *42, and chapter 43 of this title, and (B) all other Depart-*

1 *ment of Labor employment, unemployment, and training*
2 *programs to the extent they affect veterans. The Assistant*
3 *Secretary of Labor for Veterans' Employment and Training*
4 *shall be a veteran.*

5 “(2) *The employees of the Department of Labor admin-*
6 *istering chapter 43 of this title shall be administratively*
7 *and functionally responsible to the Assistant Secretary of*
8 *Labor for Veterans' Employment and Training.*

9 “(3)(A) *There shall be within the Department of Labor*
10 *a Deputy Assistant Secretary of Labor for Veterans' Em-*
11 *ployment and Training. The Deputy Assistant Secretary*
12 *shall perform such functions as the Assistant Secretary of*
13 *Labor for Veterans' Employment and Training prescribes.*
14 *The Deputy Assistant Secretary shall be a veteran.*

15 “(B) *No individual may be appointed as a Deputy As-*
16 *stant Secretary of Labor for Veterans' Employment and*
17 *Training unless the individual has at least five years of*
18 *continuous service in the Federal civil service in the execu-*
19 *tive branch immediately preceding appointment as the*
20 *Deputy Assistant Secretary. For purposes of determining*
21 *such continuous service of an individual, there shall be ex-*
22 *cluded any service by the individual in a position—*

23 “(i) *of a confidential, policy-determining, policy-*
24 *making, or policy-advocating character;*

1 “(ii) *in which the individual served as a non-*
2 *career appointee in the Senior Executive Service, as*
3 *such term is defined in section 3132(a)(7) of title 5;*
4 *or*

5 “(iii) *to which the individual was appointed by*
6 *the President.*

7 “(b) *PROGRAM FUNCTIONS.—The Secretary shall*
8 *carry out the following functions:*

9 “(1) *Except as expressly provided otherwise,*
10 *carry out all provisions of this chapter and chapter*
11 *43 of this title through the Assistant Secretary of*
12 *Labor for Veterans’ Employment and Training and*
13 *administer through such Assistant Secretary all pro-*
14 *grams under the jurisdiction of the Secretary for the*
15 *provision of employment and training services de-*
16 *signed to meet the needs of all veterans and persons*
17 *eligible for services furnished under this chapter.*

18 “(2) *In order to make maximum use of available*
19 *resources in meeting such needs, encourage all such*
20 *programs, and all grantees and contractors under*
21 *such programs to enter into cooperative arrangements*
22 *with private industry and business concerns (includ-*
23 *ing small business concerns owned by veterans or dis-*
24 *abled veterans), educational institutions, trade asso-*
25 *ciations, and labor unions.*

1 “(3) *Ensure that maximum effectiveness and ef-*
2 *iciency are achieved in providing services and assist-*
3 *ance to eligible veterans under all such programs by*
4 *coordinating and consulting with the Secretary of*
5 *Veterans Affairs with respect to (A) programs con-*
6 *ducted under other provisions of this title, with par-*
7 *ticular emphasis on coordination of such programs*
8 *with readjustment counseling activities carried out*
9 *under section 1712A of this title, apprenticeship or*
10 *other on-the-job training programs carried out under*
11 *section 3687 of this title, and rehabilitation and*
12 *training activities carried out under chapter 31 of*
13 *this title and (B) determinations covering veteran*
14 *population in a State.*

15 “(4) *Ensure that employment, training, and*
16 *placement activities are carried out in coordination*
17 *and cooperation with appropriate State public em-*
18 *ployment service officials.*

19 “(5) *Subject to subsection (c), make available for*
20 *use in each State by grant or contract such funds as*
21 *may be necessary to support—*

22 “(A) *disabled veterans’ outreach program*
23 *specialists appointed under section 4103A(a)(1)*
24 *of this title,*

1 “(B) local veterans’ employment representa-
2 tives assigned under section 4104(b) of this title,
3 and

4 “(C) the reasonable expenses of such special-
5 ists and representatives described in subpara-
6 graphs (A) and (B), respectively, for training,
7 travel, supplies, and other business expenses, in-
8 cluding travel expenses and per diem for attend-
9 ance at the National Veterans’ Employment and
10 Training Services Institute established under sec-
11 tion 4109 of this title.

12 “(6) Monitor and supervise on a continuing
13 basis the distribution and use of funds provided for
14 use in the States under paragraph (5).

15 “(7) Establish, and update as appropriate, a
16 comprehensive performance accountability system (as
17 described in subsection (f)) and carry out annual per-
18 formance reviews of veterans employment, training,
19 and placement services provided through employment
20 service delivery systems, through disabled veterans’
21 outreach program specialists, and through local vet-
22 erans’ employment representatives in States receiving
23 grants, contracts, or awards under this chapter.

24 “(c) CONDITIONS FOR RECEIPT OF FUNDS.—(1) The
25 distribution and use of funds under subsection (b)(5) in

1 *order to carry out sections 4103A(a) and 4104(a) of this*
 2 *title shall be subject to the continuing supervision and mon-*
 3 *itoring of the Secretary and shall not be governed by the*
 4 *provisions of any other law, or any regulations prescribed*
 5 *thereunder, that are inconsistent with this section or section*
 6 *4103A or 4104 of this title.*

7 “(2)(A) *A State shall submit to the Secretary an appli-*
 8 *cation for a grant or contract under subsection (b)(5). The*
 9 *application shall contain the following information:*

10 “(i) *A plan that describes the manner in which*
 11 *the State shall furnish employment, training, and*
 12 *placement services required under this chapter for the*
 13 *program year, including a description of—*

14 “(I) *duties assigned by the State to disabled*
 15 *veterans’ outreach program specialists and local*
 16 *veterans’ employment representatives consistent*
 17 *with the requirements of sections 4103A and*
 18 *4104 of this title; and*

19 “(II) *the manner in which such specialists*
 20 *and representatives are integrated in the employ-*
 21 *ment service delivery systems in the State.*

22 “(ii) *The veteran population to be served.*

23 “(iii) *Such additional information as the Sec-*
 24 *retary may require to make a determination with re-*
 25 *spect to awarding a grant or contract to the State.*

1 “(B)(i) Subject to the succeeding provisions of this sub-
2 paragraph, of the amount available under subsection (b)(5)
3 for a fiscal year, the Secretary shall make available to each
4 State with an application approved by the Secretary an
5 amount of funding in proportion to the number of veterans
6 seeking employment using such criteria as the Secretary
7 may establish in regulation, including civilian labor force
8 and unemployment data, for the State on an annual basis.
9 The proportion of funding shall reflect the ratio of—

10 “(I) the total number of veterans residing in the
11 State that are seeking employment; to

12 “(II) the total number of veterans seeking em-
13 ployment in all States.

14 “(ii) The Secretary shall phase in over the three fiscal-
15 year period that begins on October 1, 2002, the manner in
16 which amounts are made available to States under sub-
17 section (b)(5) and this subsection, as amended by the Jobs
18 for Veterans Act.

19 “(iii) In carrying out this paragraph, the Secretary
20 may establish minimum funding levels and hold-harmless
21 criteria for States.

22 “(3)(A) As a condition of a grant or contract under
23 this section for a program year, in the case of a State that
24 the Secretary determines has an entered-employment rate
25 for veterans that is deficient for the preceding program

1 *year, the State shall develop and implement a corrective*
2 *action plan to improve that rate for veterans in the State.*
3 *The State shall submit the corrective action plan to the Sec-*
4 *retary.*

5 “(B) *To carry out subparagraph (A), the Secretary*
6 *shall establish in regulations a uniform national threshold*
7 *entered-employment rate for veterans for a program year*
8 *by which determinations of deficiency may be made under*
9 *subparagraph (A).*

10 “(C) *In making a determination with respect to a defi-*
11 *ciency under subparagraph (A), the Secretary shall take*
12 *into account the applicable annual unemployment data for*
13 *the State and consider other factors, such as prevailing eco-*
14 *nomie conditions, that affect performance of individuals*
15 *providing employment, training, and placement services in*
16 *the State.*

17 “(4) *In determining the terms and conditions of a*
18 *grant or contract under which funds are made available*
19 *to a State in order to carry out section 4103A or 4104 of*
20 *this title, the Secretary shall take into account—*

21 “(A) *the results of reviews, carried out pursuant*
22 *to subsection (b)(7), of the performance of the employ-*
23 *ment, training, and placement service delivery system*
24 *in the State, and*

1 “(B) the monitoring carried out under this sec-
2 tion.

3 “(5) Each grant or contract by which funds are made
4 available to a State shall contain a provision requiring the
5 recipient of the funds—

6 “(A) to comply with the provisions of this chap-
7 ter; and

8 “(B) on an annual basis, to notify to Secretary
9 of, and provide supporting rationale for, each non-
10 veteran who is employed as a disabled veterans’ out-
11 reach program specialist and local veterans’ employ-
12 ment representative for a period in excess of 6
13 months.

14 “(6) Each State shall coordinate employment, train-
15 ing, and placement services furnished to veterans and eligi-
16 ble persons under this chapter with such services furnished
17 with respect to such veterans and persons under the Work-
18 force Investment Act of 1998 and the Wagner-Peyser Act.

19 “(d) PARTICIPATION IN OTHER FEDERALLY FUNDED
20 JOB TRAINING PROGRAMS.—The Assistant Secretary of
21 Labor for Veterans’ Employment and Training shall pro-
22 mote and monitor participation of qualified veterans and
23 eligible persons in employment and training opportunities
24 under title I of the Workforce Investment Act of 1998 and
25 other federally funded employment and training programs.

1 “(e) *REGIONAL ADMINISTRATORS.*—(1) *The Secretary*
 2 *shall assign to each region for which the Secretary operates*
 3 *a regional office a representative of the Veterans’ Employ-*
 4 *ment and Training Service to serve as the Regional Admin-*
 5 *istrator for Veterans’ Employment and Training in such*
 6 *region. A person may not be assigned after October 9, 1996,*
 7 *as such a Regional Administrator unless the person is a*
 8 *veteran.*

9 “(2) *Each such Regional Administrator shall carry out*
 10 *such duties as the Secretary may require to promote vet-*
 11 *erans employment and reemployment within the region that*
 12 *the Administrator serves.*

13 “(f) *ESTABLISHMENT OF PERFORMANCE STANDARDS*
 14 *AND OUTCOMES MEASURES.*—(1) *By not later than 3*
 15 *months after the date of the enactment of this section, the*
 16 *Assistant Secretary of Labor for Veterans’ Employment and*
 17 *Training shall establish and implement a comprehensive*
 18 *performance accountability system to measure the perform-*
 19 *ance of employment service delivery systems, disabled vet-*
 20 *erans’ outreach program specialists, and local veterans’ em-*
 21 *ployment representatives providing employment, training,*
 22 *and placement services under this chapter in a State to pro-*
 23 *vide accountability of that State to the Secretary for pur-*
 24 *poses of subsection (c).*

25 “(2) *Such standards and measures shall—*

1 “(A) be consistent with State performance meas-
 2 ures applicable under section 136(b) of the Workforce
 3 Investment Act of 1998; and

4 “(B) be appropriately weighted to provide spe-
 5 cial consideration for placement of (i) veterans re-
 6 quiring intensive services (as defined in section
 7 4101(9) of this title), such as special disabled veterans
 8 and disabled veterans, and (ii) veterans who enroll in
 9 readjustment counseling under section 1712A of this
 10 title.

11 **“§4103. Directors and Assistant Directors for Vet-**
 12 **erans’ Employment and Training; addi-**
 13 **tional Federal personnel**

14 “(a) DIRECTORS AND ASSISTANT DIRECTORS.—(1)
 15 The Secretary shall assign to each State a representative
 16 of the Veterans’ Employment and Training Service to serve
 17 as the Director for Veterans’ Employment and Training,
 18 and shall assign full-time Federal clerical or other support
 19 personnel to each such Director.

20 “(2) Full-time Federal clerical or other support per-
 21 sonnel assigned to Directors for Veterans’ Employment and
 22 Training shall be appointed in accordance with the provi-
 23 sions of title 5 governing appointments in the competitive
 24 service and shall be paid in accordance with the provisions
 25 of chapter 51 and subchapter III of chapter 53 of title 5.

1 “(b) *ADDITIONAL FEDERAL PERSONNEL.—The Sec-*
 2 *retary may also assign as supervisory personnel such rep-*
 3 *resentatives of the Veterans’ Employment and Training*
 4 *Service as the Secretary determines appropriate to carry*
 5 *out the employment, training, and placement services re-*
 6 *quired under this chapter, including Assistant Directors for*
 7 *Veterans’ Employment and Training.”.*

8 (2) *CLERICAL AMENDMENTS.—The items relating*
 9 *to sections 4102A and 4103, respectively, in the table*
 10 *of sections at the beginning of chapter 41 are amend-*
 11 *ed to read as follows:*

“4102A. Assistant Secretary of Labor for Veterans’ Employment and Training;
program functions; Regional Administrators.

“4103. Directors and Assistant Directors for Veterans’ Employment and Training;
additional Federal personnel.”.

12 (3) *CONFORMING AMENDMENT RELATING TO*
 13 *PERFORMANCE STANDARDS.—(A)(i) Section 4104A is*
 14 *repealed.*

15 (ii) *The table of sections at the beginning of*
 16 *chapter 41 is amended by striking the item relating*
 17 *to section 4104A.*

18 (B) *Section 4107(b) is amended by striking “The*
 19 *Secretary shall establish definitive performance stand-*
 20 *ards” and inserting “The Secretary shall apply per-*
 21 *formance standards established under section*
 22 *4102A(f) of this title”.*

1 (4) *EFFECTIVE DATE.*—*The amendments made*
 2 *by this subsection shall take effect on December 1,*
 3 *2002, and shall apply to appointments made on or*
 4 *after that date.*

5 (b) *REVISION OF STATUTORILY DEFINED DUTIES OF*
 6 *DISABLED VETERANS’ OUTREACH PROGRAM SPECIALISTS*
 7 *AND LOCAL VETERANS’ EMPLOYMENT REPRESENTA-*
 8 *TIVES.*—

9 (1) *DISABLED VETERANS’ OUTREACH PROGRAM*
 10 *SPECIALISTS.*—*Section 4103A is amended by striking*
 11 *all after the heading and inserting the following:*

12 “(a) *REQUIREMENT FOR EMPLOYMENT BY STATES OF*
 13 *A SUFFICIENT NUMBER OF SPECIALISTS.*—(1) *Subject to*
 14 *approval by the Secretary, a State shall employ such full-*
 15 *or part-time disabled veterans’ outreach program specialists*
 16 *as the State determines appropriate and efficient to carry*
 17 *out intensive services under this chapter to meet the employ-*
 18 *ment needs of eligible veterans with the following priority*
 19 *in the provision of services:*

20 “(A) *Special disabled veterans.*

21 “(B) *Other disabled veterans.*

22 “(C) *Other eligible veterans in accordance with*
 23 *priorities determined by the Secretary taking into ac-*
 24 *count applicable rates of unemployment and the em-*

1 *ployment emphases set forth in chapter 42 of this*
 2 *title.*

3 *“(2) In the provision of services in accordance with*
 4 *this subsection, maximum emphasis in meeting the employ-*
 5 *ment needs of veterans shall be placed on assisting economi-*
 6 *cally or educationally disadvantaged veterans.*

7 *“(b) REQUIREMENT FOR QUALIFIED VETERANS.—A*
 8 *State shall, to the maximum extent practicable, employ*
 9 *qualified veterans to carry out the services referred to in*
 10 *subsection (a). Preference shall be given in the appointment*
 11 *of such specialists to qualified disabled veterans.”.*

12 *(2) LOCAL VETERANS’ EMPLOYMENT REPRESENT-*
 13 *ATIVES.—Section 4104 is amended by striking all*
 14 *after the heading and inserting the following:*

15 *“(a) REQUIREMENT FOR EMPLOYMENT BY STATES OF*
 16 *A SUFFICIENT NUMBER OF REPRESENTATIVES.—Subject to*
 17 *approval by the Secretary, a State shall employ such full-*
 18 *and part-time local veterans’ employment representatives as*
 19 *the State determines appropriate and efficient to carry out*
 20 *employment, training, and placement services under this*
 21 *chapter.*

22 *“(b) PRINCIPAL DUTIES.—As principal duties, local*
 23 *veterans’ employment representatives shall—*

24 *“(1) conduct outreach to employers in the area*
 25 *to assist veterans in gaining employment, including*

1 *conducting seminars for employers and, in conjunc-*
2 *tion with employers, conducting job search workshops*
3 *and establishing job search groups; and*

4 “(2) *facilitate employment, training, and place-*
5 *ment services furnished to veterans in a State under*
6 *the applicable State employment service delivery sys-*
7 *tems.*

8 “(c) *PREFERENCE FOR QUALIFIED VETERANS.—A*
9 *State shall, to the maximum extent practicable, employ*
10 *qualified veterans to carry out the services referred to in*
11 *subsection (a).*

12 “(d) *REPORTING.—Each local veterans’ employment*
13 *representative shall be administratively responsible to the*
14 *manager of the employment service delivery system and*
15 *shall provide reports, not less frequently than quarterly, to*
16 *the manager of such office and to the Director for Veterans’*
17 *Employment and Training for the State regarding compli-*
18 *ance with Federal law and regulations with respect to spe-*
19 *cial services and priorities for eligible veterans and eligible*
20 *persons.”.*

21 “(3) *EFFECTIVE DATE.—The amendments made*
22 *by this subsection shall take effect on December 1,*
23 *2002, and shall apply to appointments made on or*
24 *after that date.*

1 (c) *REQUIREMENT TO PROMPTLY ESTABLISH ONE-*
 2 *STOP EMPLOYMENT SERVICES.*—By not later than 18
 3 months after the date of the enactment of this Act, the Sec-
 4 retary of Labor shall provide one-stop services and assist-
 5 ance to covered persons electronically by means of the Inter-
 6 net, as defined in section 231(e)(3) of the Communications
 7 Act of 1934, and such other electronic means to enhance
 8 the delivery of such services and assistance.

9 (d) *REQUIREMENT FOR BUDGET LINE ITEM FOR*
 10 *TRAINING SERVICES INSTITUTE.*—

11 (1) *IN GENERAL.*—The last sentence of section
 12 4106(a) is amended to read as follows: “Each budget
 13 submission with respect to such funds shall include a
 14 separate listing of the amount for the National Vet-
 15 erans’ Employment and Training Services Institute
 16 together with information demonstrating the compli-
 17 ance of such budget submission with the funding re-
 18 quirements specified in the preceding sentence.”.

19 (2) *EFFECTIVE DATE.*—The amendment made by
 20 paragraph (1) shall take effect on the date of the en-
 21 actment of this Act, and apply to budget submissions
 22 for fiscal year 2004 and each subsequent fiscal year.

23 (e) *CONFORMING AMENDMENTS.*—(1) Section
 24 4107(c)(5) is amended by striking “(including the need”
 25 and all that follows through “representatives)”.

1 (2) *Section 3117(a)(2)(B) is amended to read as fol-*
 2 *lows:*

3 “(B) *utilization of employment, training, and*
 4 *placement services under chapter 41 of this title;*
 5 *and”.*

6 **SEC. 5. ADDITIONAL IMPROVEMENTS IN VETERANS EM-**
 7 **PLOYMENT AND TRAINING SERVICES.**

8 (a) *INCLUSION OF INTENSIVE SERVICES.—*

9 (1) *IN GENERAL.—(A) Section 4101 is amended*
 10 *by adding at the end the following new paragraph:*

11 “(9) *The term ‘intensive services’ means local*
 12 *employment and training services of the type de-*
 13 *scribed in section 134(d)(3) of the Workforce Invest-*
 14 *ment Act of 1998.”.*

15 (B) *Section 4102 is amended by striking “job*
 16 *and job training counseling service program,” and in-*
 17 *serting “job and job training intensive services pro-*
 18 *gram,”.*

19 (C) *Section 4106(a) is amended by striking*
 20 *“proper counseling” and inserting “proper intensive*
 21 *services”.*

22 (D) *Section 4107(a) is amended by striking “em-*
 23 *ployment counseling services” and inserting “inten-*
 24 *sive services”.*

1 (E) Section 4107(c)(1) is amended by striking
2 “the number counseled” and inserting “the number
3 who received intensive services”.

4 (F) Section 4109(a) is amended by striking
5 “counseling,” each place it appears and inserting
6 “intensive services,”.

7 (2) *EFFECTIVE DATE.*—The amendments made
8 by paragraph (1) shall take effect on the date of the
9 enactment of this Act.

10 (b) *ADDITIONAL VETS DUTY TO IMPLEMENT TRANSI-*
11 *TIONS TO CIVILIAN CAREERS.*—

12 (1) *IN GENERAL.*—(A) Section 4102 is amended
13 by striking the period and inserting “, including pro-
14 grams carried out by the Veterans’ Employment and
15 Training Service to implement all efforts to ease the
16 transition of servicemembers to civilian careers that
17 are consistent with, or an outgrowth of, the military
18 experience of the servicemembers.”.

19 (B) Such section is further amended by striking
20 “and veterans of the Vietnam era” and inserting
21 “and veterans who served on active duty during a
22 war or in a campaign or expedition for which a cam-
23 paign badge has been authorized”.

1 (2) *EFFECTIVE DATE.*—*The amendments made*
 2 *by paragraph (1) shall take effect on the date of the*
 3 *enactment of this Act.*

4 (c) *MODERNIZATION OF EMPLOYMENT SERVICE DE-*
 5 *LIVERY POINTS TO INCLUDE TECHNOLOGICAL INNOVA-*
 6 *TIONS.*—

7 (1) *IN GENERAL.*—*Section 4101(7) is amended*
 8 *to read as follows:*

9 “(7) *The term ‘employment service delivery sys-*
 10 *tem’ means a service delivery system at which or*
 11 *through which labor exchange services, including em-*
 12 *ployment, training, and placement services, are of-*
 13 *fered in accordance with the Wagner-Peyser Act.’.*”

14 (2) *EFFECTIVE DATE.*—*The amendments made*
 15 *by paragraph (1) shall take effect on the date of the*
 16 *enactment of this Act.*

17 (d) *INCREASE IN ACCURACY OF REPORTING SERVICES*
 18 *FURNISHED TO VETERANS.*—

19 (1) *IN GENERAL.*—(A) *Section 4107(c)(1) is*
 20 *amended—*

21 (i) *by striking “veterans of the Vietnam*
 22 *era,”; and*

23 (ii) *by striking “and eligible persons who*
 24 *registered for assistance with” and inserting “el-*
 25 *igible persons, recently separated veterans (as de-*

1 *fined in section 4211(6) of this title), and*
2 *servicemembers transitioning to civilian careers*
3 *who registered for assistance with, or who are*
4 *identified as veterans by,”.*

5 *(B) Section 4107(c)(2) is amended—*

6 *(i) by striking “the job placement rate” the*
7 *first place it appears and inserting “the rate of*
8 *entered employment (as determined in a manner*
9 *consistent with State performance measures ap-*
10 *plicable under section 136(b) of the Workforce*
11 *Investment Act of 1998)”;* and

12 *(ii) by striking “the job placement rate” the*
13 *second place it appears and inserting “such rate*
14 *of entered employment (as so determined)”.*

15 *(C) Section 4107(c)(4) is amended by striking*
16 *“sections 4103A and 4104” and inserting “section*
17 *4212(d)”.*

18 *(D) Section 4107(c) is amended—*

19 *(i) by striking “and” at the end of para-*
20 *graph (4);*

21 *(ii) by striking the period at the end of*
22 *paragraph (5) and inserting “; and”; and*

23 *(iii) by adding at the end the following new*
24 *paragraph:*

1 “(6) a report on the operation during the pre-
2 ceding program year of the program of performance
3 incentive awards for quality employment services
4 under section 4112 of this title, including an analysis
5 of the amount of incentives distributed to each State
6 and the rationale for such distribution.”.

7 (E) Section 4107(b), as amended by section
8 4(a)(3)(B), is further amended by striking the second
9 sentence and inserting the following: “Not later than
10 February 1 of each year, the Secretary shall report to
11 the Committees on Veterans’ Affairs of the Senate and
12 the House of Representatives on the performance of
13 States and organizations and entities carrying out
14 employment, training, and placement services under
15 this chapter, as measured under subsection (b)(7) of
16 section 4102A of this title. In the case of a State that
17 the Secretary determines has not met the minimum
18 standard of performance (established by the Secretary
19 under subsection (f) of such section), the Secretary
20 shall include an analysis of the extent and reasons for
21 the State’s failure to meet that minimum standard,
22 together with the State’s plan for corrective action
23 during the succeeding year.”.

1 (2) *EFFECTIVE DATE.*—*The amendments made*
 2 *by paragraph (1) shall apply to reports for program*
 3 *years beginning on or after July 1, 2002.*

4 (e) *CLARIFICATION OF AUTHORITY OF NVETSI TO*
 5 *PROVIDE TRAINING FOR PERSONNEL OF OTHER DEPART-*
 6 *MENTS AND AGENCIES.*—*Section 4109 is amended by add-*
 7 *ing at the end the following new subsection:*

8 “(c)(1) *Nothing in this section shall be construed as*
 9 *preventing the Institute to enter into contracts or agree-*
 10 *ments with departments or agencies of the United States*
 11 *or of a State, or with other organizations, to carry out*
 12 *training of personnel of such departments, agencies, or or-*
 13 *ganizations in the provision of services referred to in sub-*
 14 *section (a).*

15 “(2) *All proceeds collected by the Institute under a con-*
 16 *tract or agreement referred to in paragraph (1) shall be*
 17 *applied to the applicable appropriation.”.*

18 **SEC. 6. COMMITTEE TO RAISE EMPLOYER AWARENESS OF**
 19 **SKILLS OF VETERANS AND BENEFITS OF HIR-**
 20 **ING VETERANS.**

21 (a) *ESTABLISHMENT OF COMMITTEE.*—*There is estab-*
 22 *lished within the Department of Labor a committee to be*
 23 *known as the President’s National Hire Veterans Com-*
 24 *mittee (hereinafter in this section referred to as the “Com-*
 25 *mittee”).*

1 (b) *DUTIES.*—*The Committee shall establish and carry*
2 *out a national program to do the following:*

3 (1) *To furnish information to employers with re-*
4 *spect to the training and skills of veterans and dis-*
5 *abled veterans, and the advantages afforded employers*
6 *by hiring veterans with such training and skills.*

7 (2) *To facilitate employment of veterans and dis-*
8 *abled veterans through participation in America's*
9 *Career Kit national labor exchange, and other means.*

10 (c) *MEMBERSHIP.*—(1) *The Secretary of Labor shall*
11 *appoint 15 individuals to serve as members of the Com-*
12 *mittee, of whom one shall be appointed from among rep-*
13 *resentatives nominated by each organization described in*
14 *subparagraph (A) and of whom eight shall be appointed*
15 *from among representatives nominated by organizations de-*
16 *scribed in subparagraph (B).*

17 (A) *Organizations described in this subpara-*
18 *graph are the following:*

19 (i) *The Ad Council.*

20 (ii) *The National Committee for Employer*
21 *Support of the Guard and Reserve.*

22 (iii) *Veterans' service organizations that*
23 *have a national employment program.*

24 (iv) *State employment security agencies.*

25 (v) *One-stop career centers.*

1 (vi) *State departments of veterans affairs.*

2 (vii) *Military service organizations.*

3 (B) *Organizations described in this subpara-*
 4 *graph are such businesses, small businesses, indus-*
 5 *tries, companies in the private sector that furnish*
 6 *placement services, civic groups, workforce investment*
 7 *boards, and labor unions as the Secretary of Labor*
 8 *determines appropriate.*

9 (2) *The following shall be ex officio, nonvoting mem-*
 10 *bers of the Committee:*

11 (A) *The Secretary of Veterans Affairs.*

12 (B) *The Secretary of Defense.*

13 (C) *The Assistant Secretary of Labor for Vet-*
 14 *erans' Employment and Training.*

15 (D) *The Administrator of the Small Business*
 16 *Administration.*

17 (E) *The Postmaster General.*

18 (F) *The Director of the Office of Personnel Man-*
 19 *agement.*

20 (3) *A vacancy in the Committee shall be filled in the*
 21 *manner in which the original appointment was made.*

22 (d) *ADMINISTRATIVE MATTERS.—(1) The Committee*
 23 *shall meet not less frequently than once each calendar quar-*
 24 *ter.*

1 (2) *The Secretary of Labor shall appoint the chairman*
2 *of the Committee.*

3 (3)(A) *Members of the Committee shall serve without*
4 *compensation.*

5 (B) *Members of the Committee shall be allowed reason-*
6 *able and necessary travel expenses, including per diem in*
7 *lieu of subsistence, at rates authorized for persons serving*
8 *intermittently in the Government service in accordance*
9 *with the provisions of subchapter I of chapter 57 of title*
10 *5 while away from their homes or regular places of business*
11 *in the performance of the responsibilities of the Committee.*

12 (4) *The Secretary of Labor shall provide staff and ad-*
13 *ministrative support to the Committee to assist it in car-*
14 *rying out its duties under this section. The Secretary shall*
15 *assure positions on the staff of the Committee include posi-*
16 *tions that are filled by individuals that are now, or have*
17 *ever been, employed as one of the following:*

18 (A) *Staff of the Assistant Secretary of Labor for*
19 *Veterans' Employment and Training under section*
20 *4102A of title 38, United States Code as in effect on*
21 *the date of the enactment of this Act.*

22 (B) *Directors for Veterans' Employment and*
23 *Training under section 4103 of such title as in effect*
24 *on such date.*

1 (C) *Assistant Director for Veterans' Employment*
2 *and Training under such section as in effect on such*
3 *date.*

4 (D) *Disabled veterans' outreach program special-*
5 *ists under section 4103A of such title as in effect on*
6 *such date.*

7 (E) *Local veterans' employment representatives*
8 *under section 4104 of such title as in effect on such*
9 *date.*

10 (5) *Upon request of the Committee, the head of any*
11 *Federal department or agency may detail, on a non-*
12 *reimbursable basis, any of the personnel of that department*
13 *or agency to the Committee to assist it in carrying out its*
14 *duties.*

15 (6) *The Committee may contract with and compensate*
16 *government and private agencies or persons to furnish in-*
17 *formation to employers under subsection (b)(1) without re-*
18 *gard to section 3709 of the Revised Statutes (41 U.S.C. 5).*

19 (e) *REPORT.—Not later than December 31, 2003, 2004,*
20 *and 2005, the Secretary of Labor shall submit to Congress*
21 *a report on the activities of the Committee under this sec-*
22 *tion during the previous fiscal year, and shall include in*
23 *such report data with respect to placement and retention*
24 *of veterans in jobs attributable to the activities of the Com-*
25 *mittee.*

1 (f) *TERMINATION.*—*The Committee shall terminate 60*
 2 *days after submitting the report that is due on December*
 3 *31, 2005.*

4 (g) *AUTHORIZATION OF APPROPRIATIONS.*—*There are*
 5 *authorized to be appropriated to the Secretary of Labor*
 6 *from the employment security administration account (es-*
 7 *tablished in section 901 of the Social Security Act (42*
 8 *U.S.C. 1101)) in the Unemployment Trust Fund*
 9 *\$3,000,000 for each of fiscal years 2003 through 2005 to*
 10 *carry out this section.*

11 **SEC. 7. SENSE OF CONGRESS COMMENDING VETERANS AND**
 12 **MILITARY SERVICE ORGANIZATIONS.**

13 *It is the sense of Congress that—*

14 (1) *veterans and military service organizations*
 15 *are to be commended for the continued assistance the*
 16 *organizations provide veterans; and*

17 (2) *veterans and military service organizations*
 18 *are encouraged to provide job placement assistance to*
 19 *veterans who are job-ready by making personal com-*
 20 *puters with access to electronic job placement services*
 21 *and programs available to veterans at local posts and*
 22 *through other means.*

1 **SEC. 8. STUDY ON ECONOMIC BENEFITS TO THE UNITED**
2 **STATES OF LONG-TERM SUSTAINED EMPLOY-**
3 **MENT OF VETERANS.**

4 (a) *STUDY.*—*The Secretary of Labor shall enter into*
5 *a contract with an appropriate organization or entity to*
6 *conduct a study to quantify the economic benefit to the*
7 *United States attributable to the provision of employment*
8 *and training services under chapter 41 of title 38, United*
9 *States Code, in assisting veterans to attain long-term, sus-*
10 *tained employment. Such study shall include analyses on*
11 *the impact of such employment on Federal, State, and local*
12 *tax generated by reason of such employment, the contribu-*
13 *tions of such employment on the domestic gross national*
14 *product, and such other indicators of the effect of such em-*
15 *ployment on the economy of the United States.*

16 (b) *REPORT.*—*A condition of the contract under sub-*
17 *section (a) shall be that the organization submit to the Sec-*
18 *retary of Labor a report on the study conducted by the orga-*
19 *nization not later than 18 months after the date on which*
20 *that Secretary enters into such contract.*

21 (c) *AUTHORIZATION OF APPROPRIATIONS.*—*There are*
22 *authorized to be appropriated to the Secretary of Labor*
23 *\$1,000,000 to carry out the provisions of this section, such*
24 *sums to remain available until expended.*

Union Calendar No. 286

107TH CONGRESS
2^D SESSION

H. R. 4015

[Report No. 107-476]

A BILL

To amend title 38, United States Code, to revise and improve employment, training, and placement services furnished to veterans, and for other purposes.

MAY 20, 2002

Reported with an amendment, committed to the Committee of the Whole House on the State of the Union, and ordered to be printed